

Farm Service Agency U.S. DEPARTMENT OF AGRICULTURE

USDA Seeks Input on New Grant Program to Strengthen Food Supply Chain, Reduce Irregular Migration, and Improve Working Conditions for Farmworkers

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September 21, 2022? — The U.S. Department of Agriculture (USDA) is gathering input to help shape a recently announced planned grant program focused on improving the resiliency of our food and agricultural supply chain by addressing labor shortages in agriculture, reducing irregular migration through increased use of legal pathways, and improving labor protections for farmworkers. USDA's Farm Service Agency (FSA) will hold three virtual listening sessions on Sept. 28-29 for the new farm labor stabilization and protection pilot grant program, which the Biden-Harris administration announced earlier this year as part of the Los Angeles Declaration on Migration and Protection.

The grant program will use up to \$65 million in American Rescue Plan Act funding to provide support for agricultural employers in implementing robust labor standards to promote a safe, healthy work environment for both U.S. workers and workers hired from northern Central American countries under the seasonal H-2A visa program.

More on the Grant Program

The program will aim to improve the resiliency of our food and agricultural supply chain and advance several major Administration priorities:

- Driving U.S. economic recovery and safeguarding domestic food security by addressing current labor shortages in agriculture. Even before the onset of the COVID-19 pandemic, agricultural employers were struggling to secure a stable workforce. The pandemic has only exacerbated this problem, threatening our domestic capacity to produce a safe and robust food supply. This pilot program will help address this shortage by expanding the potential pool of workers.
- Reducing irregular migration through the increased use of legal pathways. The Biden-Harris
 administration has taken numerous steps to address the elevated levels of irregular migration
 from Northern Central America. The H-2A visa program offers a lawful pathway for individuals

from these countries to come to the United States to engage in temporary or seasonal agricultural work. An effective H-2A visa program is critical to the resiliency of the food and agricultural supply chain. This pilot program will aim to address challenges that both workers and employers face in utilizing the program.

Improving working conditions for farmworkers. Strong and safe working conditions are critical to
the resiliency of the food and agricultural supply chain. Through this pilot program, USDA will
support efforts to improve working conditions for both U.S. and H-2A workers and ensure that H2A workers are not subjected to unfair recruitment practices.

Agricultural Employer Organizations

FSA will hold a listening session for agricultural employer organizations on Wednesday, Sept. 28 at 11 a.m. ET. FSA seeks input on:

- Challenges that employers face in securing a stable workforce.
- The set of incentives employers seek from USDA in order to improve their ability to hire workers from northern Central American countries under the seasonal H-2A visa program.
- The labor standards that will make meaningful progress towards ensuring a safer and fairer working environment for both domestic and H-2A farmworkers.

Labor Unions and Farmworker Advocacy Community

FSA will hold a listening session for labor unions on Wednesday, Sept. 28 at 2 p.m. ET, and one for the broader farmworker advocacy community on Thursday, Sept. 29 at 2 p.m. ET. From both groups, FSA seeks input on:

- Barriers or challenges faced by farmworkers, specifically those from northern Central American countries participating in the H-2A visa program.
- Recommendations to enhance farmworker protections and to increase farmworker awareness of resources and worker rights.

How to Attend

Register online at <u>fsa.usda.gov/farmworkers</u>. FSA will also consider comments received by 30 days after the date of publication in the Federal Register. Find more details in the <u>Sept. 21 notice on the Federal Register</u> or on fsa.usda.gov/farmworkers.

USDA touches the lives of all Americans each day in so many positive ways. In the Biden-Harris administration, USDA is transforming America's food system with a greater focus on more resilient local and regional food production, fairer markets for all producers, ensuring access to safe, healthy

and nutritious food in all communities, building new markets and streams of income for farmers and producers using climate smart food and forestry practices, making historic investments in infrastructure and clean energy capabilities in rural America, and committing to equity across the Department by removing systemic barriers and building a workforce more representative of America. To learn more, visit www.usda.gov.

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